



COACHES/MANAGERS CODE OF CONDUCT

- I will show **respect for all players, all teams staff, all officials, and all spectators at all times.**
- I will work in **cooperation with referees** for the benefit of the game.
- I will **remember** that players play to have fun and must be **encouraged to have confidence in themselves.**
- I will ensure any questions I direct at officials will be **constructive in nature.**
- I will ensure that all players receive **equal instruction and support.**
- I will provide each player with **playing time subject to factors** such as attitude, attendance, the weather, fitness levels, positions played, and the needs of the game.
- I will arrive early and be **prepared for games and practices.**
- I will **teach my players** to play fairly and to **respect** the rules, themselves, referees, opponents, and spectators.
- I will be selective in the amount of instruction I give players during the game.
- I will make sure that **equipment and facilities are safe** and match the players' ages and abilities.
- I will be **reasonable when re-scheduling** games and practices, remembering that the players and their families have other obligations.
- I will **never take part** in a practice, game or team event while **under the influence of drugs and/or alcohol.**
- I will **obtain proper training** and **upgrade my coaching skills** and knowledge of the game, according to the standards of the OFA, Football Canada and/or the HFA.
- I will **inform parents/guardians of any injuries** their son/daughter may have incurred.
- I will never knowingly permit an injured player to play or return to the game without proper medical approval, parental consent
- I will dress appropriately at all games and practices, so that I present a **professional image** and can be easily identified.
- If I am coaching a team, I will do so following a philosophy of development as determined by the HFA. For older competitive age groups, I agree to creatively **blend winning with player development.**
- I understand that infractions that occur during the game are governed by the Laws of the Game and will be decided by the referee. There may also be further action by the league discipline committee.
- Certain serious infractions may result in a discipline hearing convened by the Ontario Football Association or their delegate, and could lead to a suspension from football, and/or a fine being levied by the OFA. Payment of the fine is my responsibility.
- I am responsible for reimbursing the HFA for any fines payable by the Club due to my actions or inactions. Failure to pay any fines will result in my suspension from the club for an indefinite period of time
- I **will not** take part in any form of bullying, negative comments re HFA volunteers/personnel, whether that be to a parent, player, team coach, referee or club representative. In any form, whether **in person, electronically (any form of social media) will not be tolerated**

- Any Fund raising will be coordinated with league executives and not done on team by team basis
- Logos or league and teams are exclusive to HFA and cannot be reproduced on any apparel other than league issued.
- All league communication will be sent and/or verbally communicated in a timely and professional manner to your players when ever possible.
- I will will abide by the **Privacy Act** and never provide contact information without permission (bcc: in team distribution emails)

If for any reason the Code of Conduct is not followed by the coach, any [one or more] of the following steps may be taken by the HFA:

- Suspend the coach for some time period
- Remove the coach from the team.